

CLW/CHITTARANJAN

NOTIFICATION No. COVID-19/01/2020

No. GMA/GS/1521(CMP)(2)

Dated: 31-3-2020

ENGAGEMENT OF CONTRACT MEDICAL PRACTITIONERS ON FULL TIME CONTRACT BASIS IN CLW/CHITTARANJAN SPECIALLY FOR COVID-19 SITUATION.

Ref: Railway Board's letter no. 2020/E(GR)II/COVID-19/WFH/1 dated 28.3.2020 & 31.3.2020.

CLW administration intends to engage 08 General Duty Medical Officer and 07 Specialists Doctors as "**Contract Medical Practitioners**" on full-time contract basis for three (03) months duration (Specially for COVID-19 Situation) in Chittaranjan Locomotive Works/Chittaranjan on the following terms and conditions.

1. Name of the post: Contract Medical Practitioner (CMP)

2. No. of Posts: 15 (Fifteen)

Communal Break up: UR-08, OBS-03, SC-02, ST-01, EWS-01 (In case of non-availability of candidates from Reserved Community & Economically Weaker Section, UR candidates will be engaged as CMP.

SN	Discipline	No. of post
1.	Internist specialist	04
2.	Chest Specialist	03
3.	GDMO	08

In case of non-availability of Specialist as indicated above, the same will be filled up by engaging GDMOs (General Duty Medical Officer).

CMPs can be posted anywhere in Health Unit, Dispensary, Hospital etc. in CLW as per requirement.

3. Age: (a) Entry level age not exceeding 53 years as on 01-04-2020

(5 years' age relaxation for SC/ST and 3 years for OBC)

(b) Maximum age limit is 65 years.

(c) In case of Retired Railway/Government Doctors: Maximum age limit is 67 years.

4. Educational/Technical Qualification:

i) GDMOs: MBBS from a recognized University and must have completed one year rotating internship and should be in possession of a valid Registration Certificate issued by any of the State Medical Councils/Medical Councils of India.

ii) Specialists (Internist specialist and Chest Specialist): MBBS with Post Graduate Degree/Diploma in the respective field of specialty recognized by MCI and should be in possession of a valid Registration Certificate issued by any of the State Medical Councils/Medical Councils of India.

5. Remuneration:

Category of CMP	Monthly remuneration
General Duty Medical Practitioner (GDMO)	Rs.75,000/-
Specialists	Rs.95,000/-
For Retired Railway/Government Doctor	Rs.75000/- (for GDMO) or 95000/- (for Specialist) subject to the condition that the remuneration + pension shall not exceed the last pay drawn at the time of retirement.

In case Govt. accommodation is provided to a Contract Medical Practitioner, an amount equivalent to the sum of HRA and license fee of the accommodation so provided will be deducted from the monthly remuneration as per rules.

6. Nature of Engagement: The engagement is purely on contractual basis for three months. It can be extended if required as per Railway Board's instructions. It will also not confer any right for automatic regularization/absorption. Doctors who will enter into the contract, will be guided under specific Terms & Conditions as laid down by Railway Board. The applicants may download the application format and the terms & conditions of the contract from the official website of CLW/Chittaranjan.

7. Doctors (including retired from Railways, Government (Central/State) and PSU) who are willing for the above engagement and satisfying the requisite qualification and age as given above are requested to immediately email/WhatsApp their bio-data (as per the application format, even in hand written will be accepted) & relevant documents on contacts provided below before 24:00 hrs. of 02.04.2020.

APO/GAZ – Mobile No. 9163340604
Email id apogclw@gmail.com
amitava.chakraborty@gov.in

On receipt of applications, interview will be organized through video calling/personal interview as per feasibility. After selection process, result will be published on internet/WhatsApp. Selected candidates should be prepared to join on a short notice.

For Principal Chief Personnel Officer
CLW/Chittaranjan

31/03/2020
रिजिस्ट्रार (राज्य)
Assistant
जिल्हा /
CLW / Chittaranjan

APPLICATION FORMAT

Sub: Engagement of Contract Medical Practitioner at CLW/Chittaranjan (Specially for COVID-19 situation).

Ref: Notification no. COVID-19/01/2020 dated: 31.03.2020.

1.	Name in block letters	:	
2.	Father's name	:	
3.	Husband's name	:	
4.	Nationality	:	
5.	Date of birth	:	
6.	Permanent address with PIN Code	:	
7.	Communication number & E-Mail id	:	
8.	PAN No.	:	
9.	AADHAAR No.	:	
10.	Caste (General/SC/ST/OBC)		
11.	MCI Registration No.		
12.	MBBS Particulars		
	a) Year of passing	:	
	b) % of marks obtained in final MBBS examination	:	
	c) Name of the Institute/University	:	
13.	Post Graduate particulars.		
	a) PG Degree/Diploma in	:	
	b) Year of passing	:	
	c) Name of the Institute/University	:	
14.	Experience details	:	
15.	Applicable for Retired Doctors.		
	a) Date of superannuation/VR	:	
	b) Name of organization from where Superannuated/VR	:	
	c) Last designation	:	
	d) Last pay	:	
	e) Pay Band & Grade Pay or Level	:	
	f) PPO No.	:	

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief. I understand that in the event of any of the particulars or information given herein is found false or incorrect, even in any mis-statement and/or discrepancy in the particulars, my engagement is liable to be terminated forthwith independent of any civil/criminal legal action.

Dated:

(Full signature of the candidate)

TERMS AND CONDITIONS OF THE CONTRACT OF RETIRED RAILWAY DOCTORS
ENGAGED AS CONTRACT MEDICAL PRACTITIONERS (SPECIALLY FOR COVID-19
SITUATION).

1. The contract shall be entered into for a period of three months from the date of entering into the contract. Period of contract shall not be extendable on any grounds. However, the Railway administration shall reserve the right to extend the term beyond three months in exigencies of service.
2. The engagement shall purely be on contract basis for a period of three months or attaining the age of 67 years whichever is earlier.
3. The retired Railway doctor engaged as Contract Medical Practitioner shall not have any claim or right for his/her continuity in service or automatic extension of the term of contract.
4. During the validity of the contract, the CMP shall be at liberty to terminate the contract for betterment of his/her career or on any other grounds by giving 15 days' notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days' notice without assigning any reasons whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.
5. The CMP shall undergo a medical examination, before the contract is entered into, for his/her fitness to perform the work awarded to him/her.
6. At the time of entering into contract, the CMP shall produce original certificates for proof of his/her date of birth and educational qualifications.
7. Normally Sundays and National Holidays shall be off and in addition, authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the CMP till such time. This facility shall be available to the CMP subject to fulfilment of conditions stipulated in clause 12 and 13 of the terms and conditions. Any CMP leaving his place of work on leave of absence/national holidays should obtain prior permission of the controlling authority.
8. Expenses on outstation journeys connected with the contracted works shall be borne by the Railway. Duty passes shall be issued by the Railways for the purpose of journey in the line of jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP shall be paid a fixed rate of Daily allowance i.e. Rs.900/- per day during such journey. This will be subject to fulfilment of other provisions pertaining to Daily Allowance prescribed in Indian Railway Establishment Code, Vol. II.
9. In the event of unauthorised absence of Contract Medical Practitioner from duty or absence from duty for a period exceeding the period stipulated in the contract, there shall be proportionate deduction from remuneration.
10. The retired Railway doctors engaged as CMPs may be provided with Railway accommodation at places where earmarked Railway accommodation for Railway doctors is Vacant/available after meeting the residential requirement of the serving Railway officers. In case Railway accommodation is provided to the Contract Medical Practitioner, an amount equivalent to HRA payable to a fresh entrant to Group 'A' Jr. Scale and licence fee of the Railway accommodation so provided shall be deducted from the monthly remuneration payable to the Contract Medical Practitioner.
11. No Railway Privilege Passes/PTOs shall be admissible to retired Railway doctors engaged as CMPs in his/her capacity of Contract Medical Practitioner.

12. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/amendments to the terms of the contract issued by the Ministry of Railways from time to time.
13. The CMP shall attend to all normal tasks which any medical practitioner is conventionally doing. He/she will also attend to emergencies and accidents.
14. No Financial or Administrative powers shall be vested in retired Railway doctors engaged as CMPs.
15. The CMP shall also not be entitled to any benefit like Provident Fund, Pension, gratuity, Non-Practicing Allowance, medical facilities, seniority, promotion, etc. or any other benefits available to the Railway servants appointed on regular basis.
16. Only a fixed consolidated remuneration [Rs.75000/- (for GDMO) or 95000/- (for Specialist) subject to the condition that the remuneration + pension shall not exceed the last pay drawn at the time of retirement] shall be payable to the retired Railway doctor engaged as CMP. No Dearness Allowance and any other Allowance which are admissible to regular Railway servants shall be admissible.
17. The retired Railway doctor engaged as CMP shall be on full time appointment of the Railways and shall not accept any other appointment, paid or otherwise and shall not engage himself/herself in a private practice of any kind during the period of contract.
18. The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group 'C' and 'D' staff and certification with respect to food items considered unfit for human consumption, etc. However, the CMP shall be allowed to permit Group 'C' and 'D' staff casual leave if sought, for 3 days or less at a stretch.
19. The CMP shall not make medical recommendation of any kind referred to in paras 559 to 564 of Indian Railway Medical Manual (IRMM), 2000.
20. The CMP will not have any financial powers. However, he/she may operate the imprest account in accordance with the guidelines contained in the IRMM. However, the cash vouchers in such cases shall be got countersigned by an authorised Railway Medical Officer. No cash imprest account shall be recouped unless the proposal is countersigned by an Indian Railway Medical Service Officer.
21. The CMP shall not initiate/review/accept the annual confidential reports of Group 'C' Railway employees. However, he/she shall, on request, prepare and present the performance report of the staff.
22. The CMP shall not indent or condemn/recommend for condemnation of any tools and plants.

**TERMS AND CONDITIONS FOR ENTERING INTO CONTRACT WITH
MEDICAL PRACTITIONERS ON FULL TIME BASIS
(SPECIALLY FOR COVID-19 SITUATION)**

1. The contract shall be entered into for three months from the date of entering into the contract. Period of contract is not extendable on any grounds. However, the Railway administration shall reserve the right to extend the term beyond three months in exigencies of service.
2. The full-time Contract Medical Practitioner (hereinafter referred to as CMP) who enters into contract with the Railways will not have any claim or right for his/her continuity in service or automatic extension of the terms of contract.
3. During the validity of the contract, the CMP will be at liberty to terminate the contract for betterment of his/her career or on any other grounds by giving 15 days' notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 15 days' notice without assigning any reasons whatsoever. Contract shall also be terminated if the CMP is found to be mentally or physically incapacitated.
4. The CMP shall undergo a medical examination, before the contract is entered into, for his/her fitness to perform the work awarded to him/her.
5. At the time of entering into contract, the CMP shall produce certificates of his/her character and antecedents from two Gazetted Officers of the Central/State Government.
6. At the time of entering into contract, the CMP shall produce original certificates for the proof of his/her date of birth, Caste and educational qualifications.
7. The CMP shall have to undergo a brief orientation for a period of two weeks.
8. Normally Sundays and National Holidays will be off and in addition authorised absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the CMP till such time. However, this facility shall be available subject to fulfilment of conditions specified in items 15 and 16 of the terms and conditions, Any Medical Officer leaving his place of work on leave of absence/national holiday should get prior permission of his controlling Authority.
9. Expenses on outstation journeys connected with the contracted works will be borne by the Railways. Duty Passes will be issued by the Railways for the purpose of journey in the line jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP will be paid a fixed rate of Daily Allowance i.e. Rs.900/- per day during such journeys. This will be subject to fulfilment of other provisions pertaining to Daily Allowance prescribed in IREC Vol. II.
10. The monthly remuneration of CMPs is at the following rates –

Category of CMP	Monthly remuneration
General Duty Medical Practitioner (GDMO)	Rs.75,000/-
Specialists	Rs.95,000/-

In the event of unauthorised absence of Contract Medical Practitioner from duty or absence from duty for a period exceeding the period stipulated in the contract, there shall be proportionate deduction from remuneration.

11. Fulltime CMP may be provided unfurnished accommodation subject to availability. In case Railway accommodation is provided to the CMP, an amount equivalent to HRA and licence fee of the accommodation so provided shall be deducted from the monthly remuneration admissible to the CMP. Electric charge and water charges are to be recovered from the monthly remuneration.
12. The CMP may be given one set of 1st Class complimentary pass for self and family during each contract. The pass however, shall be issued after he/she renders three months of contract service regularly.
13. The CMP may be issued 1st Class Green Duty Pass for self on administrative exigency.
14. The CMP may avail of free medical treatment for self only except the operations categorised as 'Special' in Para 622(8) of Indian Railway Medical Manual 2000 and treatment normally available at super speciality centre from his/her respective zonal railway hospital during the currency of contract.
15. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/amendments to the terms of contract issued by the Railways from time to time.
16. The CMP shall attend to all normal tasks, which any medical practitioner is conventionally doing. He/she will also attend to emergencies and accidents.
17. CMP shall issue sick/fitness certificate for a period up to 7 days, beyond which the certificate so issued by him/her should be countersigned by a regular Railway Medical Officer available at the nearest hospital/dispensary/health unit.
18. The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group 'C' and 'D' staff and certification with respect to food items considered unfit for human consumption etc. However, the CMP shall be allowed to permit Group 'C' and 'D' staff casual leave if sought for 3 days or less at a stretch.
19. The CMP shall not make medical recommendation of any kind referred to para 559 to 564 of Indian Railway Medical Manual (IRMM), 2000.
20. The CMP will not have any financial powers. However, he/she may operate the imprest account in accordance with the guidelines contained in the IRMM. However, the cash voucher in such cases shall be got countersigned by an authorised Railway Medical Officer. No cash imprest account shall be recouped unless the proposal is countersigned by an Indian Railway Medical Service Officer.
21. The CMP shall not initiate/review/accept the annual confidential reports of Group 'C' Railway employees. However, he/she shall, on request, prepare and present the performance report of the staff.
22. The CMP shall not indent or condemn/recommend for condemnation of any tools and plants.